

Blue Coat C.E. (Aided) Junior School



Uniform Policy

Adopted: September 2025

To Review: September 2027

BLUE COAT C.E (AIDED) JUNIOR SCHOOL

Uniform Policy 2025 - 2027

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers;
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010;
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender;
- Make sure that our uniform costs the same for all pupils;
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back);
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable;
- Allow pupils to wear headscarves and/or other religious garments;
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs;
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Grieve, Head teacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost;
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary;
- Limiting any items with distinctive characteristics where possible: for example, making logoed items optional so long as the uniform colours are abided by;
- Limiting items with distinctive characteristics to low-cost;
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes;
- Avoiding different uniform requirements for different year/class;
- Avoiding different uniform requirements for extra-curricular activities;
- Making sure that arrangements are in place for parents to acquire second-hand uniform items;
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes;
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform

Durham Blue Coat CE Aided Junior School has a policy that all children should wear the school uniform; this helps to create a sense of community and identifies everyone as belonging to Durham Blue Coat CE Aided Junior School.

All Pupils		
School Uniform	PE Kit	Outdoor Play/Forest School
Royal Blue Jumper / Cardigan with or without embroidered logo	Royal Blue School PE T-Shirt (with or without the logo) or a plain white t-shirt	Waterproof coat
Year 6 Leavers Hoodies can be worn after Christmas	Plain Navy or Black Shorts to the middle of the thigh	Waterproof trousers
White Polo Shirt with or without embroidered logo	Navy Blue or Black Jogger Bottoms	Wellies
Black or Grey Trousers, Skirt to the knee, Shorts to the knee or Pinafore Dress	Trainers – only on PE days	All outdoor items can be kept in school in our wellie shed.
During the summer months, a blue checked dress may be worn	No large emblems, patterns or writing and no football strips are to be worn for PE	
Black School Shoes or plain black boots with a sensible heel		

- Plain stud earrings only;
- A watch may be worn (no smartwatches are to be worn for school);
- No bracelets, rings or necklaces;
- Please note children may not wear earrings or watches for PE due to health and safety reasons. Earrings must be removed and if this is not possible parents should provide plasters/tape to cover them up until such time they are able to remove them.
- Nail varnish/false nails should not be worn for school;
- No make-up;
- Long hair must be tied back.

As all children will be wearing the same items of clothing, parents/carers must ensure that all items are clearly labelled with the child's name so that any lost items can be returned to their owner. Any lost property (pre-loved uniform) at the end of each half term is washed and made available to parents to reuse.

4.2 Where to purchase it

Our embroidered/logo uniform can be purchased from Tots2Teams. All other items of uniform can be bought from most supermarkets.

Tots2Teams

<https://totstoteams.com/schools/blue-coat-c-e-junior-school/>

Pre-Loved Uniform

Parents/Carers are asked to donate any good quality uniform, which their child has outgrown. These items are made available to parents/carers free of charge to collect from outside of the main office or they can speak to the school office for further details.

Any lost property (pre-loved uniform) at the end of each half term is washed and made available to parents to reuse.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises;
- Travelling to and from school;
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Pupils are expected to contact Mrs Grieve, Head teacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean;
- Clearly labelled with the child's name;

- In good condition.

Parents are also expected to contact Mrs Grieve, Head teacher, if they want to request an amendment to the uniform policy in relation to their child's protected characteristics.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally;
- Dealt with in accordance with our school's complaints policy;
- The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context;
- Is implemented fairly across the school;
- Takes into account the views of parents and pupils;
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed bi-annually.